



POLICE OFFICER



The Federal Bureau of Investigation (FBI) police force plays a crucial role in fulfilling the FBI mission. Not only do they work to protect the Bureau, its employees, and facilities in the United States, they also identify potential threats and prevent and investigate crimes.

An Inside Look

FBI police officers serve as first responders to any emergency that may arise. They patrol FBI facility grounds, buildings, and surroundings. They protect the FBI and surrounding communities by reporting and investigating suspicious activities, and are a diverse team who travel across the United States in support of FBI operations and special events.

The primary mission of the FBI police is to protect Bureau personnel, facilities, and information from criminal acts and unauthorized access.



A DAY IN THE LIFE OF AN FBI POLICE OFFICER

As an FBI police officer, some of your duties may include:

- Serve as first responders to all emergency situations.
- Monitor, note, report, and investigate suspicious persons, vehicles, and situations, safety hazards, and unusual or illegal activity in patrol areas.
- Identify, pursue, and arrest suspects and perpetrators of criminal acts.
- Provide direction and guidance to employees, visitors, and the public regarding law enforcement and security matters.
- Record facts to prepare reports that document incidents and activities.
- Check for proper identification of pedestrian and vehicular traffic prior to admittance to secure spaces.
- Screen of visitors, vehicles, and packages for the detection of explosive devices and prohibited items.
- Respond to a variety of alarms and alerts.
- Protect and safeguard national security information.

Training Requirements

Once you complete the hiring process, you will be required to successfully complete various training courses beginning with the 12-week Uniformed Police Officer Training Program at the Federal Law Enforcement Training Center (FLETC). After completing FLETC, you will complete four weeks of specialized instruction at the FBI Academy, followed by five weeks of on-the-job training with a field training officer once assigned to a permanent duty location.

Police Officer Selection System

The Police Officer Selection System (POSS) is a challenging process designed to find only the most capable applicants. Once you make it through the process, you will be responsible for ensuring the safety of FBI personnel and assets. The POSS will evaluate and rate you on the following competencies:

- Initiative and motivation
- Stress tolerance
- Interpersonal ability
- Judgment and decision making
- Attention to detail
- Adaptability and flexibility
- Oral communication
- Professionalism
- Writing

If you're a recent graduate with a background in criminal justice, security, or political science; a municipal or military police officer looking for federal employment; or a protective security professional looking for career advancement, this could be the opportunity for you.

AN FBI CAREER: IS ALL ABOUT DEDICATION

There are specific eligibility requirements to join the FBI. Those who complete the process become part of a dedicated team that keeps our country safe.

Minimum Qualifications

- Be a U.S. citizen
- Be able to attend and pass the panel interview and POSS written test
- Be able to obtain a Top Secret Sensitive Compartmented Information (SCI) Clearance. Selectee will be required to complete the annual Financial Disclosure process.
- Be able to pass a U.S. Government Physical Exam
- Have (or be able to obtain) a valid driver's license
- Become proficient in the use of a firearm and various other weapon systems
- Be a minimum of 21 years of age
- Have successfully completed a full 4-year course of study leading to a bachelor's degree in any field

Automatic Disqualifiers

- Non U.S. citizenship
- Conviction of a felony
- Violation of the FBI Employment Drug Policy
- Default on a student loan issued by the U.S. government
- Failure of an FBI-administered drug test
- Failure to register with the Selective Service System (males only)
- Knowingly or willfully engaged in acts or activities designed to overthrow the U.S. government by force
- Failure to pay court-ordered child support
- Failure to file income tax returns

Applicant Process

1 Inform & Apply

Visit [FBIJobs.gov](https://www.fbi.gov/jobs) to view careers and open positions.

2 Interview & POSS

The POSS consists of a writing test and an applicant interview.

3 Conditional Job Offer & Background Investigation

Once accepted, undergo a thorough background investigation.

4 Final Job Offer

Applicants are required to sign a continued service agreement that notes their willingness to remain in their position for a minimum of two years from the date they first report to duty.

5 Training

New appointees may then be required to successfully complete an intensive, 12-week, Uniformed Police Officer Training Program at the FLETC location in Glynco, GA.



[fbijobs.gov](https://www.fbi.gov/jobs)

The FBI is an equal opportunity employer.
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